

Intelligent Enterprise Operations (IEO)



Intelligent Enterprise Operations

Reimagine business processes with Agentic Al

Human Centered AI to deliver leading-edge transformative solution-led services, driving sustainable value for our customers







Al-First Approach

Enterprise & Business Functions

Augmented Finance Operations

Unlocking Value from Transactional Finance to Decision Insights

Integrated Supply Chain

Dynamic Control Tower enabling "Smart, Sustainable & Seamless Supply Chain"

Intuitive Procurement

Digital empowerment to "Strategize, Standardize & Optimize" procurement

Preemptive Risk & Compliance

Predict, safeguard, and thrive with Al-driven risk and compliance

Personalized People Operations

Fostering collaborative growth from Applicant to Alumni

Transformation Catalysts

Transformation delivered with our **proprietary philosophy "Discover to Transform"** combining Process Discovery and Intelligent Automation

Synergistic Process Discovery

Al enabled platform for organizations to identify transformation areas and define execution roadmap



Hyper Automation CoE

Responsible deployment of advanced AI technologies (Gen/Agentic AI) at scale

Data & Analytics





Ownership above Obligation

Value over Volume

Reduced Cost of Operations >40% ▼

Fast-Tracked
Decision Making
>30%

Quicker Time to Value >25% ▲

ZERO

Compromise on Quality & Compliance

Clear | Accelerated | Recurring ROI Realization



Size, Scale and our Agentic frameworks

Powering rapid, scalable and high-impact solutions unlocking long-term competitive advantage







Size & Scale















Microsoft's AutoGen

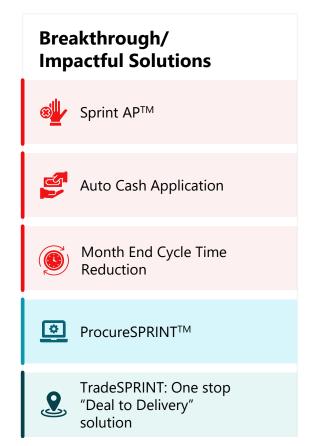


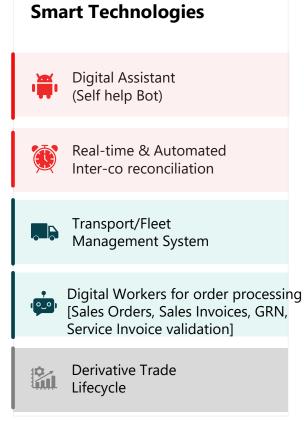
UiPath Agent Builder



IEO differentiated capabilities & solutions

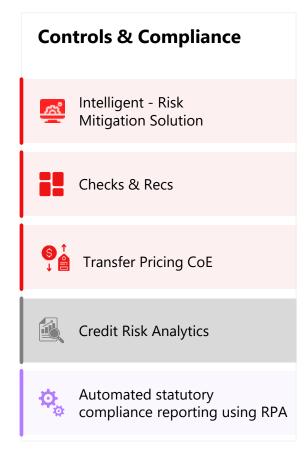
Empowering our customers to pioneer future-ready, Al-driven business processes.





Integrated

Supply chain





Intuitive

Procurement

Augmented Finance Operations

Unlocking Value from Transactional Finance to Decision Insights











Accounts Payable

- · Invoice processing
- Exception handling
- Payments
- Vendor helpdesk
- Duplicate & fraud prevention
- Reconciliation & reporting

Accounts Receivables

- Billing & Order releases
- Cash application
- Collections
- Factoring
- Credit management
- Insightful reporting

Fixed asset accounting

Record to Report

- Month end activities
- Intercompany accounting
- Inventory accounting
- Treasury & cash management
- Reconciliations
- Financial reporting
- Audit support

Financial planning & analysis

- Management reporting
- Budget & forecast
- Performance analysis

Taxation

- Global transfer pricing compliances
- Transfer pricing services
- Local tax compliances for US/Singapore
- VAT compliances in Europe



Process standardization & Hyper efficiencies

Risk mitigation frameworks

Effective controls & compliance

Niche capabilities

Reliable and valuable insights

Qualified accountants



Intuitive Procurement and Integrated Supply Chain



Deal to Delivery





Order Management







Procurement

Warehouse & Inventory Management

Shipment execution & freight

Customer Support

- Vendor Identification, eRFQ& Contracting
- Supplier management
- Regulatory docs compliance management
- Spend Analytics & Cost Modeling
- Category management

- Demand Planning & allocations
- Bookings & order mgmt.
- Manage & track order fulfilment
- Sales Billing
- Debit / Credit notes
- Returns & RMA

- W/h & Inventory optimization
- Inventory Reconciliation
 & Aging Reporting
- Inbound / Outbound
 Order Issuances
- Service Invoice Validations SOA recon

- Shipment Schedule mgmt.
- Transport/Logistics co-ordination
- BL proofing & Release
- Documentation mgmt. (domestic & export)
- Freight mgmt. [Tendering + SPOT +Laytime calc]

- Product / Order Enquiries
- Customer Portal updates
- Follow up on Customer Deliveries
- Shipment Status / Queries
- Complaints and Claims
- Performance / Metrics Management



End-to- End Contract Life Cycle Management

Market Insights, Trends & Analytics

Multimodal Transportation

Domain & Sectoral Professionals

Vendor Onboarding & Compliance Management

Scalable Innovative Digital Solutions - Driving Hyper Efficiencies



Preemptive Risk & Compliance

Monitor To Mitigate











Risk Reporting & Analysis

Risk Middle Office

Market compliance office

Legal Compliance & Operations

MDM

- Market Risk VaR reports
- Counterparty M2M & credit ageing analysis
- Board risk docket preparation
- Validation of Market Data (Price series)

- Derivatives trade recon & valuation
- Derivatives Position & PnL report
- Margin payments & Cash withdrawals
- Broker account Management

- Exchange Position limits monitoring
- Regulatory reporting of derivatives
- Regulatory Review & Analysis
- Trade surveillance exchange traded contracts

- Counterparty DueDiligence SanctionsScreening
- Roll-out of legal compliance policies
- Litigation & Contract management
- Intellectual Property
 (IP) services

- Create and Maintain Master Data
- Periodic review of masters for data quality
- Support Data Migration during project go-live
- Drive Master Data Transformation



Derivative Trade Life cycle Reporting

Sanctions Screening

Trade Surveillance & Regulatory Reporting

Master Data Maintenance

Enterprise Risk Management

Risk Analysis & Compliance practice Professionals



People and Talent Services

Applicant to Alumni







Hire to Retire Operations

- Recruitment process outsourcing
- New hire onboarding
- Employee data management and helpdesk
- Learning managed services
- Vendor management
- Employee offboarding

Payroll and Benefits

- Country payroll managed services
- Global expat payroll
- Benefits management

HR Transformation and Advisory

- HCM tech assessment
- Organization change management
- Talent and learning advisory
- Process design
- Self-service digital assistant

People and Workforce Analytics

- Employee data transformation
- Employee life cycle analytics
- Payroll analytics



End to End HR process design

Techno-functional skill set

Dashboard design and visualization

RPA and Conversational AI bots



DISCOVER TO TRANSFORM – Our Transformation philosophy

DISCOVER PHASE

ASSESS AS-IS MATURITY

- Establish Operational Excellence [OE]
- Process& Technology Maturity

2 EMBARK DIGITAL VALUE STREAM MAPPING

- Al enabled Process Discovery
- Process re-engineering

TRANSFORM PHASE

3 EXECUTE DEVELOP TOOLS & SOLUTIONS

- Al / ML based newage technologies
- Our Innovative fit for purpose solutions

4 ELEVATE
HYPER EFFICIENCES
AT SCALE

- Achieve consistent business outcomes
- Transformed Organization

SIMPLIFY /
STANDARDIZE

OPTIMIZE

OUTCOMES

Transformation Roadmap

Simplified / Standardized & Optimized processes ready for Transform phase





OUTCOMES

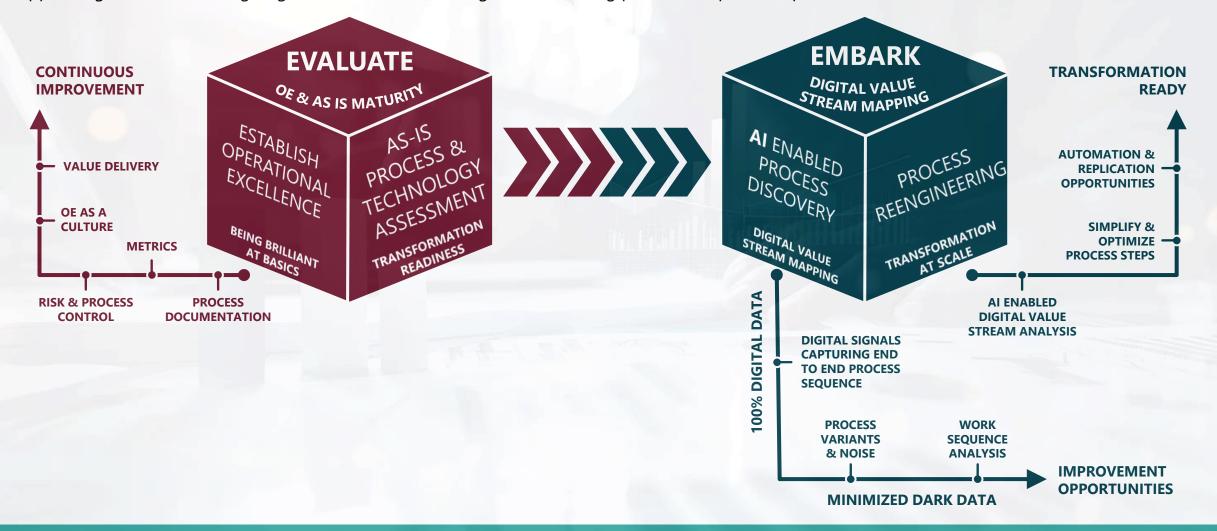
Redundant process steps eliminated

Automated and transformed processes



Our Transformation Philosophy - Discover Phase

support organizations seeking to gain a clear understanding of their existing processes, optimize operations, and make data-driven decisions





ENHANCED CONTROLS

STANDARDIZED BUSINESS PROCESSES

CONSISTENT BUSINESS OUTCOMES

VALUE DELIVERY



HYPER EFFICIENCIES AT SCALE

Our Transformation Philosophy - Transform Phase



Hyper automation achieved at scale!!

Successful implementation of intelligent and integrated hyperautomation solutions

Advanced Gen-Al Agentic-Al automation

Intelligent Document Processing

Conversational Al and chatbots

Leverage specialized platforms and Al/Gen Al solutions to drive differentiated business outcomes

Robotic Process Automation Workflow Automation Process Orchestration Implement and manage integral rule-based automation technologies to realize process and cost efficiencies

600+ Digital workers successfully deployed

Paperless operations

Workflows [w/f]

3000+ Global users [w/f]

~ 1Mn annual transactions [w/f]

24 / 7 availability



Our suite of automation offerings

Intelligent Digital worker



Al-enabled Chatbots



Gen-Al Powered Hyper Automation



Agentic-Al



Capabilities

Advanced Automation integrated with AI/ML

Intelligent Chat Agent with human like conversations

Integrating algorithms for enterprise level automation with decision-making capability

- Task Agents & Decision Making Agents
- Multi Agents System



Consulting / Advisory services

Projects / resource augmentation

24/7 Remote Production Support for Automations & Digital workers



Product

Big [Bot] – BOT management and support system

Command Center for Automation

Auto health check for BOTs

3000+

Global Users (workflows)

~1Mn

Annual Transactions (workflows)

600+

Automations Successfully Deployed 24/7

Availability

Paperless
Operations

Trank Jour

MINDSPRINT